Teen Dating Violence and Domestic Violence Policy Template Pursuant to ORS 339.366 and 339.368

Teen dating violence is unacceptable and prohibited at Our Lady of the Lake. Each student has the right to a safe learning environment. Our Lady of the Lake will comply with all current requirements (including those in Oregon law) for education its students, personnel, and others on the prevention, recognition of, and reporting requirements for teen dating violence and domestic violence. This policy applies to behavior on school grounds, at school-sponsored activities, on school-provided transportation.

Education and Training

Students in grades 7 through 12 will receive age-appropriate education about teen dating violence and domestic violence in the curricular program at Our Lady of the Lake annually.

Our Lady of the Lake uses resources currently in place for the Archdiocese of Portland. The Second Step program in grades 7 and 8 include: Unit 2- Recognizing Bullying and Harassment. Unit 4- Managing Relationships and Social Conflict. Virtues Online: Lesson 2: Safe Adults, Safe Touches, and Special Safe Adults Lesson 3: Boundaries.

School faculty and staff, including agents, contractors, and volunteers at Our Lady of the Lake will receive training on the topic of teen dating and violence and domestic violence annually through the Archdiocese of Portland: Praesidium Academy (Called to Protect and Creating a Safe Environment Training (CASE). Please note the Archdiocese is currently evaluating the training.

Our Lady of the Lake will adopt a poster that contains information, in both English and Spanish, regarding domestic violence, including at least one toll-free hotline number. Posting of posters are clearly visible in the staff lounge.

Response and Reporting Procedures

Any violation of this policy must be reported immediately to the school principal, vice principal, or pastor.

Procedures for reporting incidents of teen dating violence that takes place on school grounds, at school-sponsored activities, on school-provided transportation should be reported immediately to the school principal, vice principal, or pastor.

School employees will report incidents of teen dating violence to the school principal, vice principal, or pastor.

The school principal, vice principal, or pastor has/have responsibility for investigations concerning incidents of teen dating violence

Notification of Policies

At a minimum, Our Lady of the Lake shall make the policy:

- Annually available to parents, guardians, school employees, and students in 7th or 8th grade or employee handbook; and
- Readily available to parents, guardians, school employees, volunteers, students, administrators, agents, contractors, and community representatives at each school office or at Our Lady of the Lake office and on the school website.

The school principal, vice principal, or pastor at Our Lady of the Lake is responsible for ensuring the policy is implemented.

Definitions

"Dating" or "dating relationship" means an ongoing social relationship of a romantic or intimate nature between two persons. "Dating" or "dating relationship" does not include a casual relationship or ordinary fraternization between two persons in a business or social context.

"Domestic violence" means abuse as defined in <u>ORS 107.705 (Definitions for ORS 107.700 to 107.735)</u> between family and household members, as those terms are defined in <u>ORS 107.705 (Definitions for ORS 107.700 to 107.735)</u>.

"Teen dating violence" means a pattern of behavior in which a person uses or threatens to use physical, mental, or emotional abuse to control another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age; or behavior by which a person uses or threatens to use sexual violence against another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age.